

EMPLOYMENT APPLICATION



APPLICANT INFORMATION				
Last Name	First	M.I.	Date	
Street Address		Apartment/Unit #		
City	State	ZIP	How Long?	
Phone	E-mail Address			
Address For the Past Three Years Below:				
Street Address	City	State	Zip	How Long?
Street Address	City	State	Zip	How Long?
Street Address	City	State	Zip	How Long?
Date Available	Social Security No.		Desired Salary	
Position Applied for				
Are you a citizen of the United States? YES <input type="checkbox"/> NO <input type="checkbox"/> If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>				
Have you ever worked for this company? YES <input type="checkbox"/> NO <input type="checkbox"/> If so, when?				

PREVIOUS EMPLOYMENT (LAST 3 YEARS)				
Company		Phone		
Address		Supervisor		
Job Title				
Responsibilities				
From	To	Reason for Leaving		
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>				
Company		Phone		
Address		Supervisor		
Job Title				
Responsibilities				
From	To	Reason for Leaving		
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>				
Company		Phone		
Address		Supervisor		
Job Title				
Responsibilities				
From	To	Reason for Leaving		
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>				

TRADE LICENSE(S) ie. Electrical, NWSA, Hydraulic Operator

STATE	LICENSE NO.	TYPE	EXPIRATION DATE

AT-WILL EMPLOYMENT DISCLAIMER AND APPLICANT’S AGREEMENT AND CERTIFICATION

I certify that the answers given in this application are true to the best of my knowledge, I understand that the use of this application form does not indicate that there are any positions open and does not in any way obligate Eastern Communications, Inc or any of its business affiliates (hereafter “the Company”).

In consideration of my employment, I agree to conform to the policies and procedures of the Company, as they may from time to time be implemented or revised, and that my employment and compensation are “at-will” and can be terminated with or without cause at any time for any lawful reason at the option of either the Company or myself. I understand that should I be granted an interview, no representations that may be made at the interview are to be construed as creating any obligation, promise or contract on behalf of the Company that in any way would limit the Company’s right to terminate my employment at will. I understand that no supervisory, management or any other employee at the Company has any authority to make a commitment of guaranteed or continuing employment to me, and no document or publication of the Company or conduct of anyone at the Company should be interpreted to make such a guarantee, unless the President of the Company specifically agrees to such change in writing signed by both parties.

I understand that false or misleading information given in my application, resume, interview or during the course of my employment may result in withdrawal of a job offer or discipline up to and including termination of employment, whenever the omission or falsehood is discovered. I understand that acceptance for employment shall depend on satisfactory replies from my references and any other required background checks or pre-employment tests. I understand that if I am paid a weekly salary rather than an hourly rate, my salary is intended to compensate me for all hours I work, including any hours in excess of 40 hours in a work week.

I have read, understood and agree to the foregoing.

Signature of Applicant

Date